

Leading Together 2025

Leading Through Uncertain Times

Agenda Overview for all Groups

Tuesday, 01 July

13.30 – 14.00	<i>Arrival and Registration</i>		
14.00 – 14.30	Opening		
	Welcome and Framing, Housekeeping, Agenda and Objectives		<i>Wolfgang Jamann, Executive Director, ICS Centre</i>
14.30 – 16.00	Opening Plenary		
	Navigating a New World – When Liberal Democracy in Under Attack Panel: How Geopolitics Is Reshaping the Civil Society Agenda?		<i>contributors (tbc) panel discussion with external speakers and shareholders</i>
	Nicola Schmidt , Executive Director, Democracy Reporting International		
	Vidisha Mishra , Director, Global Outreach & Policy, Global Solutions Initiative		
	Julian Lehmann , Project Manager, Global Public Policy Institute		
16.00 – 16.30	<i>Coffee Break</i>		
16:30 – 16:45	Introduction of peer groups		
16:45 – 18.15	Parallel Meetings: Policy, Programme, HR, Strategy		
	<i>Policy / Advocacy</i>	Reflection and Peer Exchange: key learnings and challenges from the year so far	<i>Facilitated by: Eva</i>
	<i>Programmes</i>		<i>Rachel</i>
	<i>HR</i>		<i>Kathrin /Tanja</i>
	<i>Strategy</i>		<i>Wolfgang</i>
18:15 – 18:30	Pod Work		
	Structured accountability session on learnings and practical takeaways, in groups of 2-3 people		
18.30	<i>Close followed by Dinner</i>		

Wednesday, 02 July

09:30 – 9:45	<i>Arrival and Coffee</i>		
09:45 – 10:00	Welcome		
	Outline and Objectives for the Day		
10:00 – 13:00	Plenary and Group Discussions - Being a leader in times of crisis		
10:00 – 13:00	How to be resilient and value-based Leader, holding the individual responsibility and challenges facing your organisation. This session will provide inspiration and honest reflections on what it means to lead in today's fractured global environment. It will be a space where leaders can explore personal responsibility, value-based decision-making, and resilience amid compounding crises.		
10:00 – 10:30	Keynote input from Michael Hofmann , Leadership Coach		
10:30 – 10:45	<i>Coffee Break</i>		
10:45 – 13:00	Collaborative process (world cafe format) for structured discussions on key themes and questions on how to lead in times of crisis with practical takeaways and shared learnings		
13:00 – 14:00	<i>Lunch</i>		
14:00 – 14:30	Success Patterns of ICSSO Executives Report Wolfgang to share findings and key learnings from internal research		
14:30 – 16:00	Parallel Meetings: Policy/Advocacy, Programme, HR and Strategy Leading Transformational Change – inputs and interactive elements		
	Policy/Advocacy	<i>New opportunities and challenges for policy / advocacy work.</i>	<i>Input by Sam Worthington, author of 'Prisoners of Hope' (and former CEO of InterAction)</i>
	Programme	Post-aid landscape where does this leave Localisation?	Speaker – Peace Direct (tbc) and Myriam Ciza Gambini, sharing of key trends from Scanning
	HR	Staff capabilities in connection to driving impact (tbc) and open for further suggestions from HR group	<i>Contributor tbc</i>
	Strategy	How will we change our business and operating models (with a 2-3 year perspective)?	<i>Contributor tbc</i>
16:00 – 16:30	<i>Coffee Break</i>		
16:30 – 17:00	Pod work- structured accountability session on learnings and practical takeaways, in groups of 2-3 people		
17:00 – 17:30	Learnings, Next Steps		<i>Wolfgang Jamann, Executive Director, ICS Centre</i>
17:30	<i>Evening Activity (tbc)</i>		

Thursday, 03 July

08:45 – 9:00	<i>Arrival and Coffee</i>	
09:00 – 11:00	<i>Post Aid Landscape – Responding as ICSOs</i>	
09:00 – 09:30	<p>Post Aid Landscape – how can we respond, stay relevant</p> <p>Nilima Gulrajani, Principle Research Fellow in the Development and Public Finance Team, ODI</p> <p>Q&A</p>	
09:30 – 11:00	Structured discussion on post-aid landscape	
11:00 – 11:30	<i>Coffee Break</i>	
11:30 – 12:00	Structured time to prepare and present key takeaways and discussion individual follow ups how to be a resilient leader	
12:00	<i>Lunch and Departure</i>	